

## **About Vice Provost for Faculty Affairs Group**

The Vice Provost for Faculty Affairs Group is a trusted peer network that focuses on knowledge sharing and cultivating specialized training for university leaders. Collectively, they benchmark policies and best practices that enhance the ability of member universities to adapt and lead in the ever-changing higher ed landscape. Together, they prepare prospective higher education leaders and deepen the talents of current university leadership through nationally recognized professional development programs.

#### LEADERSHIP DEVELOPMENT

### Academic Leadership Program (ALP)

The Academic Leadership Program is an intensive professional development experience that develops the leadership and decision-making skills of faculty who have demonstrated exceptional ability and academic promise. Fellows explore how to be effective academic leaders at all levels of research universities and deepen their understanding of the university as dynamic and inclusive institutions and build their awareness of the diverse, complex, and changing landscape of higher education.

- Established in 1989
- 33 years of ALP
- 100 seminars total
- Approximately 1,800 alumni

### Deans Leadership Program (DLP)

The Deans Leadership Program is intended for individuals early in their tenure in a dean role. Deans participate in intensive in-person workshop and virtual engagement sessions. DLP is designed to address the various questions and situations that both confront and confound deans while working towards solutions that are beneficial for their college, colleagues, and them personally. This program provides a unique opportunity to learn from and with colleagues who are at a similar stage in their leadership journey.

- Established in 2022
- 2 years of DLP
- 8 sessions total
- Approximately 50 alumni in the first two years of DLP

### Department Executive Officer (DEO) Seminar

The Big Ten Academic Alliance Department Executive Officer Seminar is a highly interactive leadership development experience with in-person and virtual sessions where attendees engage in large group discussions and self-reflection, networking with peers from across disciplines and institutions, and participate in intensive small group exercises to foster skills to manage the diverse and complex responsibilities of executive officers while exploring their own leadership practices.

- Established in 1997
- 25 years of DEO
- 23 seminars total
- Approximately 1,000 alumni

IN-PERSON LARGE GROUP DISCUSSIONS



# The power of community

"I have found the Big Ten Academic Alliance VPFA group to be an invaluable community of thought partners. The role of Vice Provost for Faculty Affairs is a daunting job where I make decisions that can have repercussions I simply cannot anticipate on my own. It has helped me tremendously to have a group of peers I can turn to for confidential consultation, support and guidance."

## **Beth Meyerand**

Vice Provost for Faculty and Staff Affairs UNIVERSITY OF WISCONSIN-MADISON

"This group has been one of the most valuable resources and support structures for me in my time as Associate Provost.

The group becomes a collective unified brain when critical and complex problems are at hand. The group then seamlessly transforms to a giant shoulder to lean on when you need a bit of support or an empathetic ear when you just need someone to listen."

### **Sumit Dhar**

Associate Provost for Faculty

"This group has provided support in many ways — new ideas, generous, informed and candid conversations, creative thinking, problem solving and most importantly comradery and support to manage the difficult issues we all face. It is a community that makes us all better."

### **Lois Geist**

Associate Provost for Faculty UNIVERSITY OF IOWA



3000 PROGRAM ALUMNI IN VPFA COMBINED

175 FACULTY PARTICIPANTS









SUPPORT LEADERSHIP DEVELOPMENT IN HUMANITIES The Big Ten Academic Alliance is the academic consortium of the world-class research universities in the Big Ten Conference and the University of Chicago. By casting our collective futures together, we can fulfill our missions and meet the challenges of the 21st century.

### **Core Member Groups**

- Provosts
- Chief Information Officers
- Deans of Liberal Arts and Sciences
- Graduate Deans
- Senior International Officers
- Procurement Directors
- University Librarians
- Vice Provosts for Faculty Affairs

UNIVERSITY OF ILLINOIS

INDIANA UNIVERSITY

UNIVERSITY OF IOWA

UNIVERSITY OF MARYLAND

**UNIVERSITY OF MICHIGAN** 

MICHIGAN STATE UNIVERSITY

UNIVERSITY OF MINNESOTA

UNIVERSITY OF NEBRASKA-LINCOLN

NORTHWESTERN UNIVERSITY

THE OHIO STATE UNIVERSITY

PENNSYLVANIA STATE UNIVERSITY

PURDUE UNIVERSITY

RUTGERS UNIVERSITY-NEW BRUNSWICK

UNIVERSITY OF WISCONSIN-MADISON



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